



## Boys Adventure Camp Lead Guide

Employment Type: Part-time, Seasonal, Contract Position

Time Commitment:

Camp runs Monday August 12th - Thursday August 15th

8:30am-3:15pm Monday-Tuesday

8:30am Wednesday - 3:15pm Thursday (overnight experience)

Additional hours will be required before the start of camp for planning and preparation.

Location: Glendalough State Park, Battle Lake MN

### Overview

Roots and Wings Forest School is a nature-based, year-round private school in New York Mills, MN serving children ages 3-12 through year round educational programming in the great outdoors. As a registered 501(c)3 non-profit organization, our mission is to awaken and cultivate a deeper connection to nature and self, and to ignite a lifelong love of learning, by guiding children through place-based, child-centered education and experiences in the great outdoors.

To learn more about our programs, please visit our website [www.rwfsmn.org](http://www.rwfsmn.org) and review our Facebook page [www.facebook.com/rwfsmn](https://www.facebook.com/rwfsmn)

Job Description:

The Boys Adventure Camp Guide will work with our new one week camp programming for youth ages 8-12 at Glendalough State Park. Boys Adventure camp runs from August 12th-15th and includes an overnight camp experience within Glendalough State Park. Candidates should have experience and interest in outdoor activities including hiking, fire building, camp cooking, fishing, etc. Resources for camp planning will be provided by Camp Director.

Position duties include:

- Planning camp activities and projects with help from Camp Director
- Overseeing up to 21 campers along with other camp staff
- Supporting a positive, engaging atmosphere for camp participants
- Providing positive guidance and conflict resolution assistance with campers while navigating social interactions with others in the group
- Creating engaging outdoor experiences within the State Park for the duration of Camp

### Qualifications

We are seeking male candidates for this position as the camp is for boys only. This position requires a blend of qualifications including knowledge and experience working with youth, a love of the outdoors, and a sense of adventure. Candidates should possess curiosity, if not deep



understanding, of our local ecosystem with a commitment to helping our learners develop place-based natural knowledge through camp activities. Candidates should be comfortable working 100% outdoors (indoor space is available during air quality alerts and thunderstorms). A positive, learner-centered approach to classroom management aligns with our organization's values.

Our ideal candidate will:

- Have experience working at a camp, school, or licensed child care center with learners between ages 8-12
- Be passionate about educating children about the natural world.
- Honor our learners as individuals capable of risk-taking, problem-solving, creativity, teamwork, inquiry, and self-awareness.
- Be self-motivated and self-directed with the flexibility to work independently and collaboratively as part of a team.
- Have excellent interpersonal skills, organizational, and time management skills.
- Feel comfortable and confident about meeting the needs of children outdoors in all seasons - physically able to hike and carry gear.

Preferred Experience and Education:

- Possess or in pursuit of a bachelor's degree in education, outdoor education, environmental studies, or related field.
- Knowledge of and passion for place-based learning including local ecosystems, flora, and fauna.
- Experience/knowledge in the areas of positive behavior management, emergent curriculum, outdoor learning, coyote mentoring.
- Maintain current First Aid/CPR certification
- Must pass background check before start of employment

### **Salary**

\$15-\$20/hour Depending on experience

### **How to Apply**

This job description offers guidelines for this position, not hard and fast rules. If you meet 75% of the qualifications listed, we encourage you to apply! A love of nature and passion for working with youth are our highest priorities. Please send your resume, cover letter describing your interest in the position, and two references to our Executive Director, Leona Cichy, at [leona@rwfsmn.org](mailto:leona@rwfsmn.org). If hired, you will complete a background check and fingerprinting before the start of employment.

Roots and Wings Forest School does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, students and provision of services. We are committed to providing an inclusive and welcoming environment for all students, staff, volunteers, subcontractors, and vendors.

**Position will remain open until we find the right fit.**